

Pension and Benefits Restructuring and Reform
State and Local Savings
(In Millions)

| | Avg Annual Savings | State & Local Savings To FY 2022 |
|-----------------------------|-------------------------------|---|
| Negotiated in 2007 Contract | \$ 572.58 | \$ 6,398.71 |
| S-1962/A-2818 | 12.77 | 152.20 |
| Total | \$ 585.35 | \$ 6,550.91 |

Pension and Benefits Restructuring and Reform

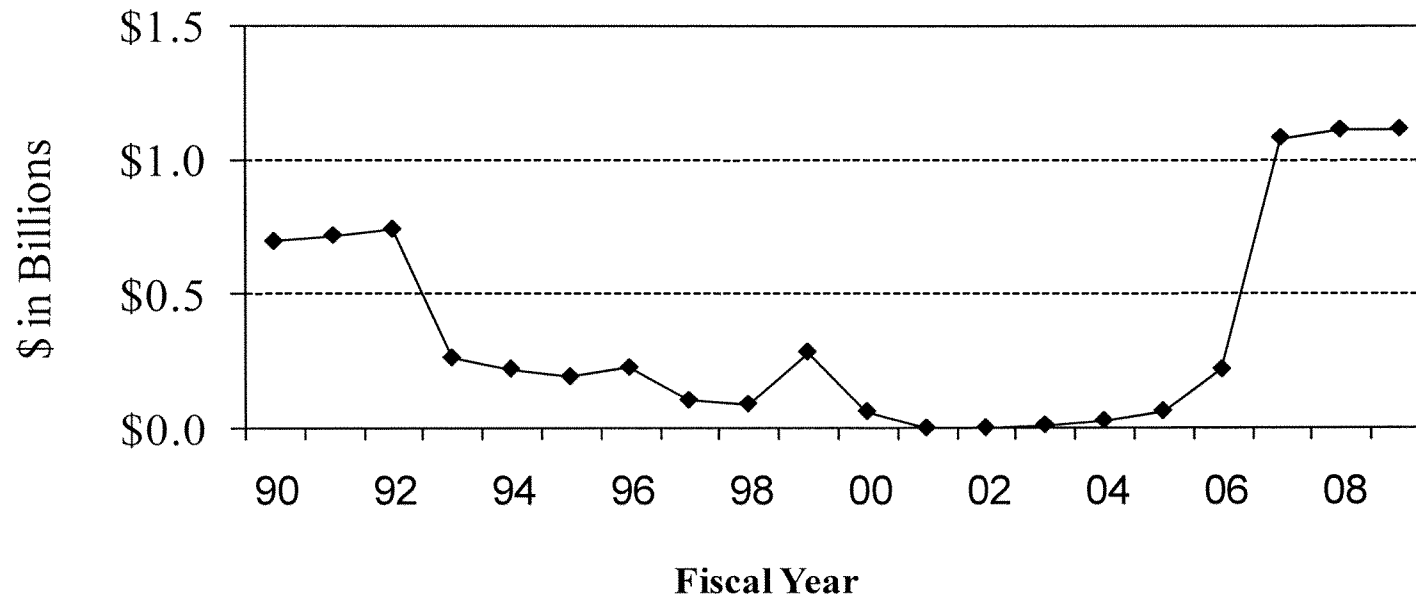
State and Local Savings

(In Millions)

| | <u>Avg Annual Savings</u> | <u>State & Local Savings To FY 2022</u> |
|--|-------------------------------|---|
| Health and Other Benefit Reforms | | |
| Negotiated in 2007 Contract | | |
| Mandatory Contribution for State Employees | \$ 123.35 | \$ 1,850.30 |
| Increased Co-Pays | 38.26 | 191.32 |
| Plan Design Changes | 155.38 | 776.91 |
| Total | \$ 317.00 | \$ 2,818.53 |
| S-1962/A-2818 | | |
| Eliminate Lincoln's Birthday Holiday | \$ 2.92 | \$ 32.15 |
| Total | \$ 2.92 | \$ 32.15 |

Pension and Benefits Restructuring and Reform
State Pension Contributions
FY 1990 – FY 2009

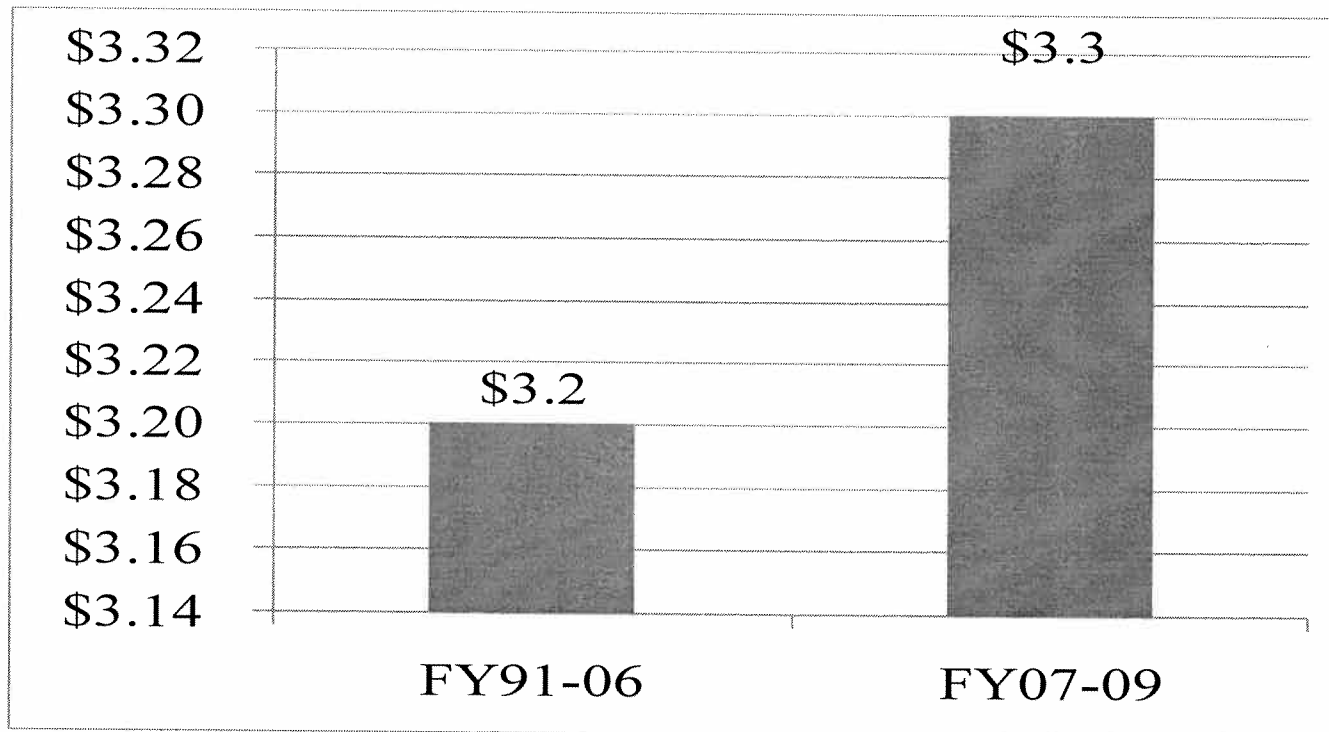
(In Billions)



Defined Benefit Plans Only

***Pension and Benefits Restructuring and Reform
Comparison of State Pension Contributions
Prior to the Corzine Administration***

(\$ in Billions)



Funding for pensions since the beginning of the Corzine Administration is greater than the contributions from the prior sixteen years combined.

Defined Benefit Plans Only

Pension and Benefits Restructuring and Reform Actions Taken

(In Millions)

| | <u>Avg Annual Savings</u> | <u>State & Local Savings To FY 2022</u> |
|--|-------------------------------|---|
| Pension | | |
| Retirement Age Raised from 55-60 | \$ 28.50 | \$ 370.55 |
| Cap on Pensionable Income | 69.29 | 900.78 |
| Increased Employee Pension Contribution to 5.5% of Salary | 156.59 | 2,292.16 |
| Mandated Defined Contribution Plan for Elected and Appointed Officials | 1.19 | 16.69 |
| Retirement Age raised From 60-62 | 8.92 | 106.99 |
| Limit Eligibility for Pension in TPAF and PERS | 0.93 | 13.06 |
| Total | \$ 265.42 | \$ 3,700.23 |
| Health Benefits | | |
| Mandatory Contribution for State Employees | \$ 123.35 | \$ 1,850.30 |
| Increased Co-Pays | 38.26 | 191.32 |
| Plan Design Changes | 155.38 | 776.91 |
| Total | \$ 317.00 | \$ 2,818.53 |